

Job Title: Head Lifeguard
Department: Parks and Recreation - Pool
Supervisor: Aquatics Manager

Position Summary:

The role of Head Lifeguard at XXXXXXXXX is to provide support and guidance for lifeguard staff as well as foster a strong relationship between management and lifeguard staff. The Head Lifeguard is expected to have strong customer service, ability to enforce facility rules, and guide Lifeguards to do their job in the most efficient and effective way. They are to have quick response time in the event of an emergency and are to always be willing to do other duties as assigned to support the overall operations of the facility.

Essential Functions:

- Respond to aquatic emergencies with American Red Cross and facility approved Emergency Action Procedures. Remain alert and use all senses when monitoring lifeguard staff and the facility.
- Maintain continuous surveillance of patrons in water if on the lifeguard stand. Spot hazards and take precautions to prevent accidents.
- Work as head of a lifeguard team to ensure smooth transition during staff rotations through leading by example, supervising and providing feedback, and guiding lifeguards as needed.
- Enforce facility rules at The Pool at Lower Makefield.
- Provide customer service in a cordial and professional manner to both patrons and staff.
- Conduct swim tests for young patrons seeking access to diving boards and slides.
- Complete any necessary reports on injury or accidents.
- Ensure first aide, cleaning, and office supplies are well stocked and organized.
- Other duties as assigned.

Qualifications:

- Must be an excellent swimmer, certified with American Red Cross Lifeguard Training and First Aid, CPR/AED for the Professional Rescuer.
- Must be focused and attentive with the ability to make good, quick decisions.
- Must be able to work with exposure to weather elements and noise. Must be able to distinguish a variety of pool sounds; i.e. whistles, shouting, laughing.
- Must be able to lift, push, and pull oversized objects such as lane line reels, and boards.
- Must present a neat and professional appearance. Wear uniform provided with no alterations.

Last reviewed 1/14/25